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Helping HIV+ and GLBT people find a place to call home

TALK TO HER

ACON's counseling service gets all girly

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Call (02) 9206 2024 or visit www.redribbonday.org.au

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ACON GETS A NEW CEO

Welcome to the Spring '09 edition of *SHINE*, a biannual magazine which profiles the work of ACON, Australia's largest community-based gay, lesbian, bisexual and transgender (GLBT) health and HIV/AIDS organisation.

Just two months ago, we welcomed a new CEO Nicolas Parkhill following the departure of long-serving CEO Stevie Clayton.

Some of you may know Nic from his previous roles over the last three years heading up both the Community Health and Operations divisions of ACON.

Prior to that Nic also worked in a variety of senior management and policy development roles for NSW Health and the NSW Cabinet Office, many with a specific focus on alcohol and other drugs.

He also has a background in campaign management and public relations.

Nic says he's honoured and

excited to take on the new role which requires him to oversee 150 staff and 700 volunteers working across nine locations in NSW in partnership with a wide range of government, healthcare and community organisations.

"In the mid-90s I worked as a campaign coordinator at ACON and that really developed my passion for being involved in community led HIV responses," Mr Parkhill says.

"I'm delighted to now be in a position to lead an organisation that makes such a valuable contribution to the health and wellbeing of GLBT people and people with HIV."

"Having worked closely with ACON's Board, staff and volunteers for the last three years, I have an enormous amount of respect for their expertise, dedication and hard work, and I look forward to working with them and our stakeholders as we continue to build our community's health



ACON CEO Nicolas Parkhill

and wellbeing."

We wish Nic all the best with his new role. We also thank Stevie for her outstanding contribution during almost a decade as ACON's CEO and hope her new endeavours meet with every success.

MICHAEL BADORREK
EDITOR

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Prince Manvendra and Australia-India Council Chair Suzanne Davies at the Prince's community forum in Sydney



NOBLE CAUSE

ACON has teamed up with a gay prince from India to improve HIV prevention in Asia and the Pacific...

As the world's only openly gay royal, Prince Manvendra Singh Gohil has attained a certain degree of celebrity.

The Crown Prince of the former princely state of Rajpipla in India's Gujarat province made headlines around the world when he came out as a gay man in 2006, appearing on *Oprah* and starring in his own reality TV show in the UK.

In addition to creating a furore amongst his now reconciled family, his coming out ignited public debate in India on gay rights, especially the decriminalisation of homosexuality.

Since then the Prince has become a leading international voice on GLBT rights, so with the financial assistance of the Commonwealth Government's Australia-India Council (AIC), ACON recently organised for the Prince to visit Australia to increase awareness of the impact that the criminalisation of homosexuality has on HIV prevention work in Asia and the Pacific.

The Prince says that despite a recent New Delhi High Court ruling in support of decriminalisation, homosexuality remains illegal in his native India as well as many other Asian and Pacific countries including Sri Lanka, Bangladesh, Pakistan, Malaysia, Singapore, Burma, Brunei, Papua New Guinea and almost all Pacific island nations.

"These laws are a legacy of British penal codes introduced during

colonisation and feature a range of punishments including death, life imprisonment or prison-terms up to 20 years," Prince Manvendra says.

"Having such laws in place – let alone the police and public harassment that these laws encourage – makes it extremely difficult and dangerous for men who have sex with men (MSM) or for transgender (TG) people to identify themselves as such.

"This prevents them from accessing vital services such as HIV testing and treatment, condom distribution and education programs.

"In addition to being a human rights issue, the abolition of these laws is also a public health imperative as HIV transmission rates among MSM and TGs in many Asian and Pacific countries have increased dramatically over the last 10 years.

"Unless the situation is addressed, there is the potential for the epidemic to spiral out of control."

During his nine-day visit to Sydney and Melbourne, the Prince met with various government, health, GLBT and Indian community representatives in addition to completing a hectic schedule of media interviews.

The Prince also addressed a free community forum in Sydney where he discussed GLBT rights and the decriminalisation of homosexuality as well as his celebrated coming out process and his HIV work in India.

AIC Chair Suzanne Davies says the Council is proud to support the Prince's work.

"His Highness is a leading figure in the important fight against HIV/AIDS in India, which the Australia-India Council has also been working toward for many years."

ACON's International Projects Manager Stephen Scott says helping reduce HIV transmission among gay men in Asia and the Pacific is an important part of ACON's mission.

"A recent example is a condom promotion campaign targeting Thai-speaking gay men that we produced in partnership with the Rainbow Sky Association of Thailand, our equivalent in Bangkok," Stephen says (see opposite).

He says men who have sex with men are projected to account for almost half of all new HIV infections in Asia by 2020, increasing from the current proportion of only 13 percent.

"In this era of rapid transport and globalisation, this is an issue that we simply can't ignore as it will increasingly affect more and more people here in Australia and throughout our region."

HELP OUT

We'd like to do more with our neighbours in Asia and the Pacific but we don't have the resources. Visit www.acon.org.au/communityfundraising to find out how you can help...



ประตูลดง

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"The team at ACON proved to be my guardian angels."

Maree Azzopardi



TALK TO HER

It might come a surprise to many grrls out there but one in five of ACON's counselling clients are now women...

Last year, accomplished artist Maree Azzopardi was the victim of same-sex domestic violence and was left so traumatised by the experience she knew she needed to see a counsellor.

However, the first organisation she turned to for help had trouble understanding the nature of her issue.

"When I began talking about it being a domestic violence issue, they assumed I was talking about a man," Maree says.

"All I wanted was somewhere I could be open about my sexuality and not be judged."

A friend then suggested seeing a counsellor at ACON but Maree was stunned by the suggestion.

"As I'm not a gay man or HIV-positive, I assumed that excluded me from any ACON services," Maree says.

"My response to my friend was, 'I'm a woman. How could ACON possibly help me? As it turns out, the team at ACON proved to be my guardian angels."

Maree attended weekly counselling sessions and such was the success of her therapy, she turned the process into an art project, *I Walk The Line*, which was recently shown at the Smith & Hall Gallery in Redfern.

"It turned out to be a fantastic opportunity for healing. ACON made

me feel included in the community again."

ACON has been offering counselling support services for over 15 years with eight counsellors currently providing daytime and after hours sessions.

Counselling is available to people with HIV as well as people from the GLBT community with women making up at least 20 per cent of the clients seen by the service in 2008.

Ross Jacobs is one of ACON's counsellors and he says there's a marked difference in the issues of the male and female clients who utilise the service.

"Women talk to us mainly about relationships, addictions and mental health, whereas men talk more about isolation, sexuality and drug and alcohol problems," Ross says.

ACON now has a specialised drug and alcohol counsellor available, as well as a range of therapeutic groups exploring such issues as depression, anger and intimacy.

Ross says the more counselling support services ACON offers to the community the more clients they have lining up to use them.

However due to a lack of resources, there are times when clients have to

be put on waiting lists – never an ideal situation when people are in critical need.

"We're constantly seeing an increase in the demand for counselling and it's across the board in all age groups," Ross says.

"But that's a good thing because it shows that attitudes towards mental health are changing.

"In the past, if you admitted you needed counselling, people would often think there was something seriously wrong with you.

"These days you're seen as one of the strong ones who is actually doing something to improve your life."

MAKE A DIFFERENCE

We'd like to offer counselling to more people in our community but we haven't got enough resources. You can help out by making a donation. Visit www.acon.org.au to find out how.

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Andrew Georgiou

Participants role play during a 1989 F&E workshop

F&E group from 1998

F&E group from 2003

Courtney Act with F&E facilitators at the 21 Down Mardi Gras party in 2007

21 TO GAY



21 years and 10,000 gays later, ACON's Fun & Esteem project for young men is still as busy as ever...

Max remembers a wintery night in 1990 very well.

He was 24 years old, struggling with coming out as a gay man and was terrified of the HIV epidemic.

But on that particular night in 1990, Max walked into ACON's Fun & Esteem workshop.

Now aged 43, Max calls that day one of the biggest turning points of his life.

"Doing Fun & Esteem changed my outlook on what it was to be a gay man," he says.

"I was terrified about coming out and about getting HIV, yet that course allowed me to ask the questions and get the answers I needed to help me take control of my life."

Max is just one of the 10,000 men who have taken part in ACON's Fun & Esteem workshops and events over the past 21 years.

In 1988 during the height of the HIV epidemic in Sydney, ACON established the Fun & Esteem Extreme Pleasure Company in response to an urgent need for appropriate HIV/AIDS education for young gay men.

21 years later, the Fun & Esteem program stills comprises a series of peer-led workshops about safe sex and HIV prevention, sexual health, coming out and socialising on the gay scene.

The project also continues to run regular social events and community forums to help young gay men connect with the GLBT community.

ACON CEO Nicolas Parkhill says the program has made a remarkable contribution to the health and wellbeing of the GLBT community.

"It constantly surprises me how many people in our community tell me they went through the Fun & Esteem program and how much it meant to them," he says.

"It's also had a huge impact on our HIV prevention efforts because every one of the 10,000 men who have been educated about HIV prevention have gone on to become HIV educators themselves by sharing their knowledge with friends and practicing safe sex."

These days, the man in charge of the Fun & Esteem program is James Gray, ACON's Youth Peer Education Officer.

James well understands the value of the Fun & Esteem experience - he first became involved with the project as a university student in 2006.

"Initially all I saw of the community was the bars and clubs and a big party for Mardi Gras and I felt that there should be more to it than that," he recalls.

"I had so many questions but had no one to ask. I saw Fun & Esteem as a

doorway into the gay community."

"Some people might say that being gay is more mainstream now and that young people don't have any trouble coming out.

"However many young men still face a lot of difficulties dealing with their families and connecting to other young gay men, not to mention the continuing importance of HIV prevention education.

"It's great that Fun & Esteem is still providing a place where young gay men are supported as they make those first moves."

THE FUN & ESTEEM WORKSHOPS

START MAKING SENSE –

For men under 26, addressing issues of coming out, friendship, safety and the GLBT community.

SCHOOL'S OUT – For gay and bisexual guys 18 and under to assist in dealing with a wide range of youth issues.

ADULT THEMES – Exploring better sexual relationships, safe sex, and intimacy.

MATES & DATES – Focuses on the diversity of gay relationships, and building healthy intimate relationships.

"When I had those keys in my hands, I could feel the anxiety lifting and knew I was going to be OK,"

says Adrian (centre) with ACON Housing Service staff Fred Oberg (left) and Raymond Webb

PARTNERSHIP

GIMME SHELTER

Trying to stay healthy is tough when you don't have a safe place to call home. ACON's Housing Service helps people get settled...

Following his HIV diagnosis last year, Adrian, 41, says he "fell apart and was in a very bad way."

When he seroconverted, Adrian was in hospital for weeks and then had to give up work.

At the same time, he was housemates with a violent drug user and fled that bad situation for an even worse one, crowded into a tiny one bedroom apartment with six other people.

"I just couldn't live like that anymore," he says. "I was suffering from panic attacks and becoming manic, and then stopped turning up to the hospital for check-ups. My health was declining by the day.

"I needed somewhere to live, but didn't know how to deal with the Department of Housing.

"So, I turned up at ACON and they helped steer my ship. It was the first step I took in taking care of myself."

At ACON, the Housing Service team explained the range of options available and the procedures he had to complete to gain assistance.

Once he was guided through all the stages of the application processes it was only a matter of days before Adrian had settled into his new home.

"When I had those keys in my hands, I could feel the anxiety lifting and knew I

was going to be OK," he says.

In the 20 years that ACON has been providing housing support services to people with HIV – and more recently to people from the GLBT community – hundreds of people have been assisted in finding new homes throughout NSW.

In the wake of the recent global financial crisis, Fred Oberg of ACON's Housing Service says his team is busier than ever finding people crisis accommodation as well as short and long-term housing.

"Everyone has the right to a safe, secure and affordable home, and from what I've seen from working in housing for 20 years, that equals good health," says Fred.

"Some of the people who present here don't know what to do about finding a home.

"When they're already dealing with something as big as HIV, added stress can be very destructive to a person's health. That's where we can help out."

The ACON housing team assist clients identify their accommodation options and then navigate the process of finding appropriate, affordable housing through public and community housing programs.

"What we do is basically break down those procedures into manageable

segments," Fred says.

"This allows the client to participate in the process and ultimately show them that their situation can be resolved.

"ACON's Housing Service can also be a good entry point to some of our other health promotion services because we can also assess other ways in which we can support a client, through our counselling or home-based care programs for instance, or by referring them to other external services.

"Basically, we present people with a range of options and then support them through the process so they can get their life back on track as soon as possible."

ACON CAN GET HELP

If you or a friend need help finding a home, visit www.acon.org.au or call (02) 9206 2093

Once upon a time – actually less than 20 years ago – being ‘out’ about your sexuality at work was considered one of the most risky things a GLBT person could do.

Despite all the skills a person offered an employer, to be ‘out’ at work meant risking not only homophobia and social ostracism, but was also grounds for dismissal in some workplaces.

According to a study by the Victorian WorkCover Authority, about 15 per cent of all people have experienced some form of bullying in the workplace.

However, for people from the GLBT community, the figure is much higher.

Additional research shows a staggering 60 per cent of GLBT people experience some form of harassment at work during their careers.

That’s four times the rate of the general population.

While not all workplace harassment of GLBT people is related to their sexual orientation, these figures suggest that

abuse and self harm than the broader community.

To address this issue, ACON has been working with Diversity Council Australia and London-based GLBT advocacy group Stonewall UK to develop a program which aims to help employers create a GLBT-friendly workplace.

To be launched in early 2010, the program is called Pride In Diversity and is based on Stonewall’s highly successful Diversity Champions workplace program which boasts a membership of more than 500 British companies.

JOBS FAIR

For many in the GLBT community, being ‘out’ at work conjures up fears of being harassed or penalised by their managers, colleagues or both. However, a ground-breaking program is set to help Australian workplaces become a lot more accepting and inclusive....

Thankfully, times have changed.

These days, wide-ranging anti-discrimination laws now make most forms of injustice or prejudice against a person on the basis of their sexuality illegal.

Nevertheless, the fear of being bullied and harassed at work remains a concern for many GLBT people.

there is an association between sexual orientation and workplace harassment.

Unfortunately, this kind of prejudice-related abuse, harassment and intimidation can have a significant impact on the mental health of many GLBT people and contributes to the GLBT community having higher rates of anxiety, depression, substance

Here in Australia, the Pride In Diversity initiative has already captured the interest of a broad range of leading local corporations and organisations which have signed up as foundation members of the program.

Like its UK counterpart, Pride In Diversity is all about bridging the gap between GLBT employees and management by helping companies and businesses introduce human resource and diversity policies that specifically support GLBT staff.

“The treatment that many GLBT people experience in the workplace can range from negative comments through to open abuse,” says the program’s recently appointed director Dawn Hough who previously headed up the diversity function at ING Australia.

“This causes many GLBT people to feel uncomfortable in their workplace which can significantly impair their performance.

“As a result, many GLBT people end up being in the closet while they’re at



Pride in Diversity’s Program Director Dawn Hough & Diversity Training Coordinator Gerry Meleady.

work which can lead to an increase in anxiety or depression as they constantly have to edit their lives.

"It's a very serious issue and employers across the board really need to be taking action to ensure they provide a sufficient duty of care.

"Pride In Diversity will help businesses form a framework of policies and practices which support people to be 'out' in the workplace and which allow GLBT people to know there are no disadvantages to them being open about their sexuality.

"Also, lots of companies and

workplace. It's a win-win situation for everybody involved."

In fact studies from Stonewall UK reveal that GLBT people who are 'out' at work are 30 per cent more productive in the workplace, and companies with supportive policies experience higher retention rates of staff.

"This is very important for a company in the building of their brand, as employees are always keen to work for companies where they know they are valued and supported."

Dawn says by making the most of their human resources, a company can

mentoring junior staff," says Dawn.

Once Pride In Diversity is established the next step will be the creation of an Australian workplace equality index.

This will involve companies being asked to examine their policies towards GLBT staff and then encouraged to make any changes that are needed to ensure their workplace policies accommodate the needs of their GLBT staff.

To be developed throughout 2010, the index will also measure a company's current inclusivity in relation to their GLBT employees.



businesses these days are good with issues regarding age, disability, ethnicity, gender and religion.

"Our question is if they can be so good in these areas, then what can't they also provide a comparable service for GLBT people in the workplace?"

"So it's as much a question of fairness and equity in the workplace as it is an issue about the health and wellbeing of GLBT employees.

"Pride In Diversity is designed to help employers address both these issues by making their workplaces much more equitable, accepting and inclusive."

Dawn says a workplace which is open to GLBT people and supports its GLBT staff stands to gain significant benefits.

"By introducing measures which specifically support GLBT employees, those employees then feel more valued and respected.

"This improves their mental health which, in turn, leads to greater performance and productivity in the

also open itself up to a range of new markets and demographics.

"The GLBT community in Australia last year is said to have spent over \$10 billion and smart organisations would be keen to gain access to that level of spending."

In addition to providing members with policy and procedural frameworks, the Pride In Diversity program will stage three good practice seminars every year throughout Australia.

Guest speakers, business leaders and human resource managers from major corporations through to small businesses will be invited to attend.

The seminars will explore a range of issues which impact on GLBT employees, and will encourage organisations to form GLBT employee network groups.

"These groups are intended to open the communication channels between GLBT staff and management for discussion of relevant issues, as well as promoting support services and

"This is the first time that anything like this has been attempted in Australia and we're very excited to be pioneering this kind of program," Dawn says.

"In the lead up to the launch early next year, we're encouraging businesses and organisations throughout Australia to get involved in the program and help us ensure that everybody in Australian workplaces are getting a fair go."

prideindiversity®

HELP OUT

If you'd like more information about the Pride In Diversity program, contact Dawn on dthough@acon.org.au or call (02) 9206 2136.



Insp. Nicole Bruce takes part in ACON's *Sink Homophobia* stall at the North Coast show in Lismore in Oct.



Photo: Ann-Marie Calilhanna

Graeme Browning (aka Mitzi Macintosh) and Ken Davis are presented with community service awards at September's Honour event by ACON president Mark Orr and former ACO CEO Stevie Clayton.



Photo: Ann-Marie Calilhanna

Workers at SSO's stall at the Parramatta Pride Picnic in Oct.



Event organisers at a trivia night fundraiser in Aug. for ACON's Home-Based Care Service.



ACON staff at a NAIDOC Week event in Sydney



Federal Cabinet Minister Tanya Plibersek meets with Sylvester Merchant and Prince Manvendra from India's Lakshya Trust.



teamm8 models help launch ACON's *Slip It On* campaign in Sydney's Martin Place in Sep.



Local MP Peter Besseling officially starts Port Macquarie's Drive For Diversity in June.



NSW Opposition leader Barry O'Farrell (left) and other guests at a farewell function at Parliament House in Sep. for former ACON CEO Stevie Clayton.



Kitchen staff at The Luncheon Club's 16th anniversary in Nov.



Paul "Fatty" Vautin
Footy Show presenter



Poh Ling Yeow
Cook and author



Josh Quong Tart
Actor, *Home & Away*



Stirling Mortlock
Australian Wallabies Captain



Ruby Rose
DJ, VJ and TV personality

FACING UP TO HOMOPHOBIA

A whole host of famous and fabulous faces are helping make Australia a place where everyone belongs...

When ACON's Anti-Violence Project began planning a special initiative to mark this year's International Day Against Homophobia, organisers took inspiration from a little-known US blog that encouraged people to submit photos of themselves with hand written messages that supported GLBT rights.

The result was *This Is Oz*, an online photo gallery which continues to provide a simple yet powerful opportunity for people to speak up for an inclusive Australia.

Since its launch in Sydney's Martin, in May, more than 650 people from all over Australia and even overseas have uploaded images of themselves with personal messages that challenge homophobia or celebrate diversity and social inclusion.

More than 50,000 people have visited the site with local, national and international media coverage taking the message to hundreds of thousands more.

As well as lots of everyday folk, *This Is Oz* has garnered the support of TV stars, sporting heroes, politicians, religious leaders, artists, musicians and lots of other high profile Australians.

People like Olympic champion Matthew Mitcham, Greens Leader Sen. Bob Brown, MTV VJ Ruby Rose, Wallabies captain Sterling Mortlock, former High Court judge Michael Kirby, Federal Housing Minister Tanya Plibersek, NSW Deputy Premier Carmel

Tebbutt, newsreader Anton Enus, players from the Penrith Panthers, Sydney Lord Mayor Clover Moore and actors Lynne McGranger, Jessica Tovey and Josh Quong Tart from *Home & Away*.

"It's how we behave towards others that defines who we are, not the arbitrary accidents of birth such as wealth, race or gender," says NSW Education Minister Verity Firth.

"No matter our creed – religion, race, sexuality or gender – we all have the capacity to make our world a better place. There is no place in our society for hatred of any sort."

Rock legend Tim Rogers of *You Am I* is more laid back.

"I've known some deeply homophobic people," he says.

"Now I look at them and say, 'Awww ... gimme a hug!'"

TV actress Virginia Gay says it always serves to remind her how incredibly pointless discrimination is on any basis.

"Not your name, your colour, your gender, your sexuality – nothing should stop you from being judged purely on your merits as a human being."

AVP Coordinator Nancy de Castro says the project has succeeded beyond all expectation.

"It's been a great outcome and we're extremely grateful to everyone who's contributed, especially our media partners Evolution Publishing (publishers of *SX*, *MCV*, *Queensland Pride*, *Blaze* and *AXN*) and *samesame.com.au*.

"For the next few months, we're shifting the campaign into a lower gear while we get ready for the next phase of the project in 2010.

"We're still accepting submissions to the website, but it may take a little longer for us to get them uploaded.

"Of course anyone can still view the hundreds of moving and inspirational portraits that feature on the site any time they want.

"And if anyone has any ideas about how we can make *This Is Oz* bigger and better, then please let us know because getting people to face up to the impact of homophobia is the only way to make Australia a place where everyone belongs."

HELP OUT

To play your part,
visit www.thisisoz.com.au
and put your best
face forward.

RUBBER SOUL

One of Australia's leading condom makers has gotten behind this year's Red Ribbon Appeal...

World AIDS Day officially comes of age this year as various charities and organisations across the globe mark the event's 21st anniversary.

Among the many activities in NSW that take place around World AIDS Day on December 1 is the Red Ribbon Appeal, an ACON organised event which raises money to fight HIV/AIDS and help people with HIV.

This year, and for the first time ever, GLYDE Health, one of Australia's leading condom manufacturers, has signed on as a principal supporter of the Appeal.

In addition to a generous \$10,000 donation, the sexual health company will supply their special Red Ribbon condoms to be given away at ACON's various World AIDS Day events.

GLYDE Health CEO Clive Woodworth says the new partnership is a natural alliance.

"Ultimately our two organisations are all about helping people look after their health and wellbeing," Mr Woodworth says.

"Coming on board as a principal supporter of the Red Ribbon Appeal is another way for us to realise that goal by helping spread the safe sex message and by contributing funds for essential health promotion services for people with HIV.

"We're very proud to be supporting such a worthwhile cause and look forward to helping ACON raise the funds and awareness they need to help keep our community as healthy as possible."

The following are some of the World AIDS Day events are being supported by ACON:

RED RIBBON APPEAL

Mon 22 Nov – Tue 1 Dec

On Tuesday 1 December, over 250 volunteers will be selling red ribbons (\$2) and red wristbands (\$4) at over

30 locations all over Sydney as well as selected locations throughout NSW. And in the lead-up to World AIDS Day, Red Ribbon merchandise can be purchased from businesses displaying Red Ribbon boxes or donations can be made via the official Red Ribbon Appeal web site: www.redribbonday.org.au

WORLD AIDS DAY CONCERT

Sun 6 Dec / Seymour Centre / 7:30pm

Sydney's second World AIDS Day concert will be a tribute to the legendary British singer/songwriter Elton John. The all-star line-up includes Ricki-Lee Coulter, Paul Casis, Rhys Bobridge, iOTA, Rob Mills and David Harris. All performers will be backed by the 30-piece Sydney International Orchestra. \$70 A Reserve, \$60 B Reserve (concessions available) www.seymourcentre.com.au or (02) 9351 7940.

BIG RED BINGAY

Fri 27 Nov / Paddo RSL / 7:30pm

This special Red Ribbon edition of BIG Bingay will be hosted by the multi DIVA award-winning drag queen, Mitzi Macintosh. Expect weird rules, singalongs, penalties and hilarious stories with prizes that range from the silly and camp to great theatre tickets or restaurant vouchers. Free snacks and food will be provided. \$37 for all games. To book call David on (02) 9206 2110 or email events2009@acon.org.au

CANDLELIGHT

Tue 1 Dec / Paddington Town Hall / 8pm

The annual Candlelight AIDS Memorial is held to remember people who have died from an AIDS-related illness. During the hour-long ceremony, the names of people who have been lost to HIV/AIDS will be read out as participants light a candle to remember their loved ones. Names can be submitted online at www.candlelight.org.au or on (02) 9206 2110.



GLYDE Health CEO Clive Woodworth with ACON CEO Nicolas Parkhill



Red Ribbon volunteers at World AIDS Day 2008

HELP OUT

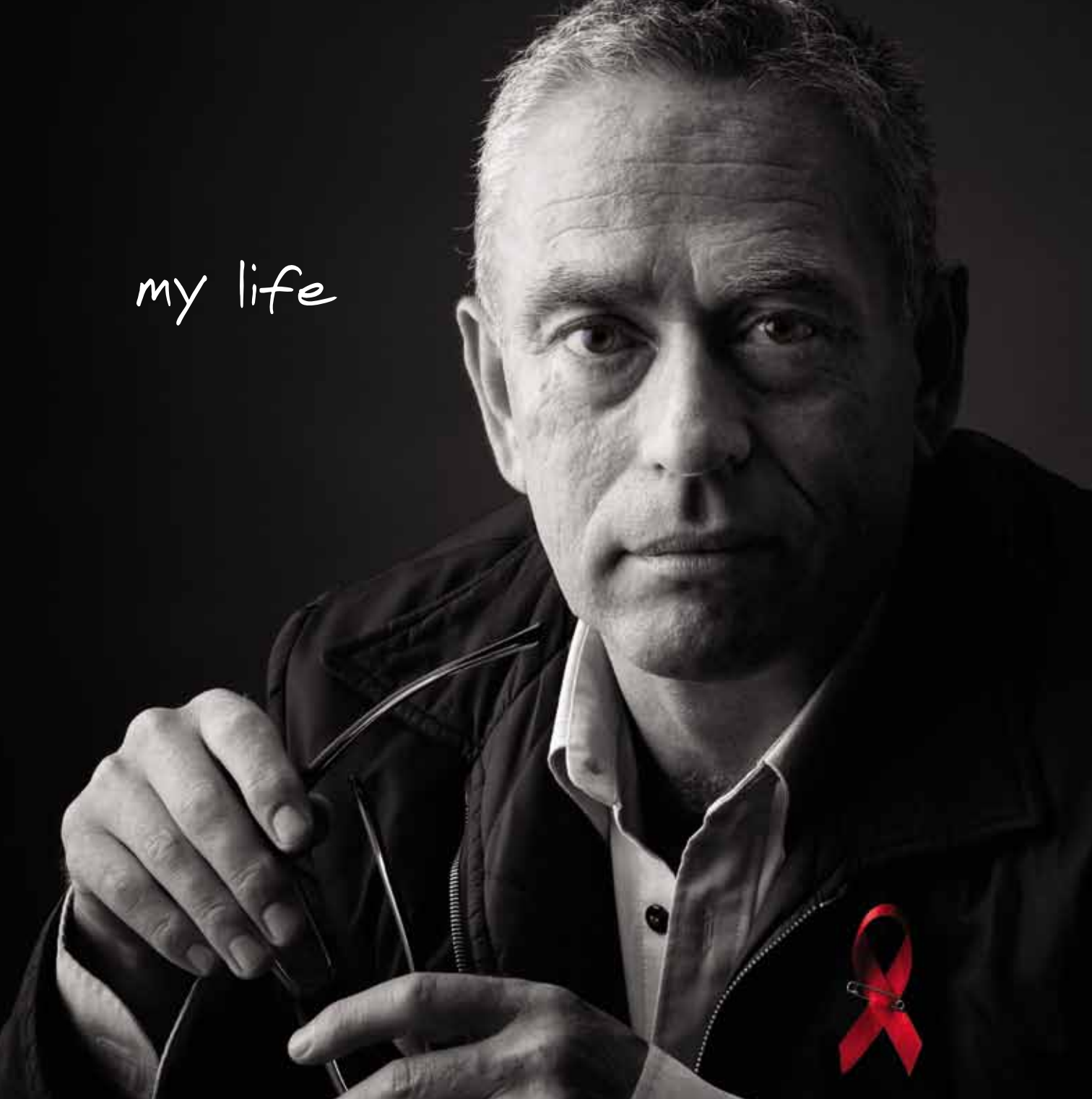
We're seeking volunteers to sell ribbons on World AIDS Day or place a Red Ribbon merchandise box in their workplace or business. For more info, please visit: www.redribbonday.org.au

NO SLIP IT ON
SLIP IT ON



acondom.org

my life



I feel very lucky. Lucky to have had good care, lucky to have my friends, lucky to be alive.

With almost 17,700 Australians living with HIV today, chances are you know someone who has been affected by the virus. Tuesday, December 1 is World AIDS Day. Buy a Red Ribbon as a sign of support or make a donation at www.redribbonday.org.au

Supporting Partner:

